



Consultancy Services

Our experienced team of Business Psychologists provide bespoke consulting services to support your business. We can support you across a range of areas from Competency Development to Performance Management.

Bespoke Assessment Design - Yours and only yours

We work with businesses to develop assessment processes that reflect and communicate the organisation's culture and language. We develop engaging business simulations that reflect a 'day in the life' of the target role. These help you to make clear selection decisions whilst providing candidates with a realistic job preview. As a developmental tool, participants are engaged with the process and find it enjoyable, challenging and rewarding.

Competency Design – Laying the right foundations!

Competency Frameworks should underpin all HR processes from selection and development to appraisals and talent management. If the framework is not defined effectively, HR processes become unwieldy and ineffective. Indigo develop frameworks for particular roles, functions or the whole organisation. Our approach ensures frameworks are relevant, future proofed and achieve organisational goals.

Talent Identification - Spot them early & safeguard your future

Our talent assessments help to identify individuals who are most likely to succeed at the highest levels in your organisation. We use a highly predictive and research driven approach to ensure you create a pipeline of talent for the future success of your organisation. This means you can focus development budget on future leaders who are most likely to drive the business forward.

Sifting Tools – Find a needle in a haystack...easily

Save time and money spent reading hundreds of CV's or application forms. Indigo design competency based sifting tools that match the best candidates to the job. Our sifting tools score candidates in terms of the competencies required to be successful in the target role. This helps you to focus your time and resources on candidates most likely to succeed.

Performance Management - Get the very best out of your people

Our Consultants develop performance management processes to manage appraisals and development. We design whole processes and train organisations' in their use.

Coaching - Helping your people to help themselves

Our accredited business coaches use a variety of techniques and coaching styles to help individuals unlock their true potential.

Teambuilding Events – 'None of us are as smart as all of us'

Indigo run events to help teams work more effectively together. We use diagnostic tools to help teams understand each other's way of working and facilitate a shared understanding of team and individual goals.

For further information call 020 7924 8760 or email info@indigoassessment.co.uk